



TilyanPristka

Company Profile Y2024



Santa Fe Associates International

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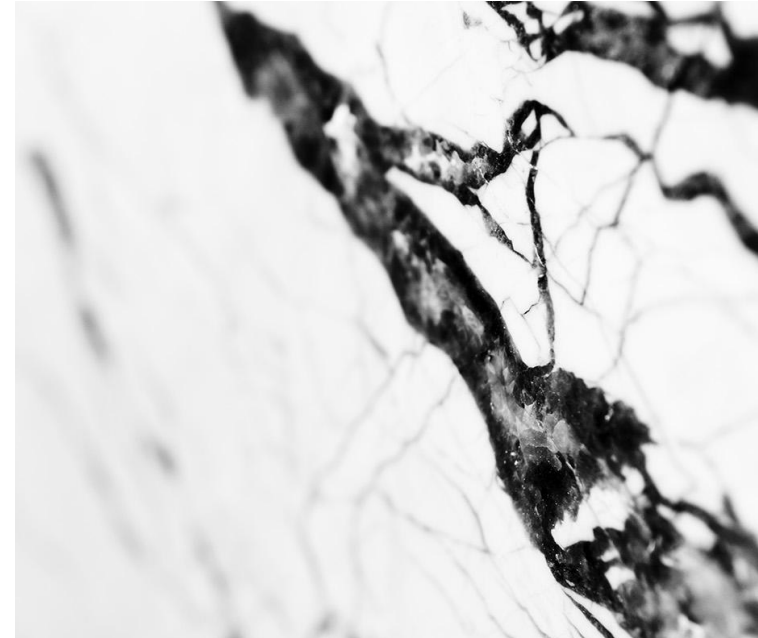
BPO services that focus to SMEs needs.

|03 Our clients

Clients categorization and scale.

01

About Company

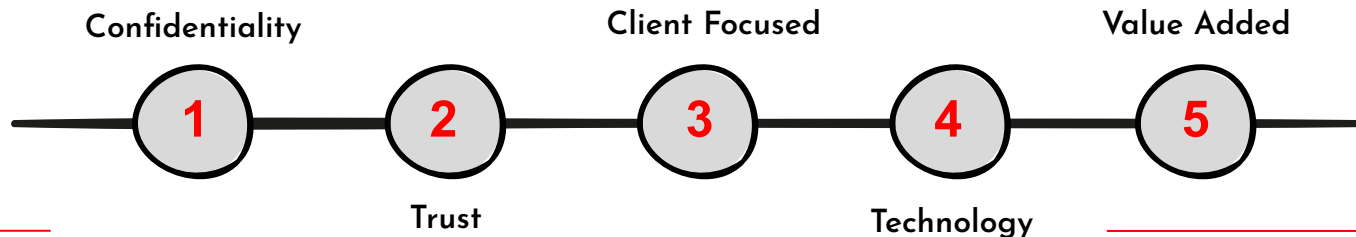


About us and our value

Local Business Process Optimization (BPO) company. Established in the end of 2004.

Registered with legal company name as **PT Tilyanpristka** in 2011.

A member of **SFAI - Santa Fe Associates International** as major partner in Indonesia since 2018.



Our history

2004

Start

Start activity as payroll & back office BPO

2012

DC Tier 2

Digital transformation private data center tier 2 for clients

2019

Technologies

Implementing RPA and digital clients platform

2022

Audit Timeline

Implementing audit timeline for SFAI ID accounting firm partner

2011

Legal Entity

Registered as a legal entity with name: PT Tilyanpristka

2018

SFAI

Join SFAI (International independent consultant & audit firm); developed digital clients platform

2021

DUO & ELMA

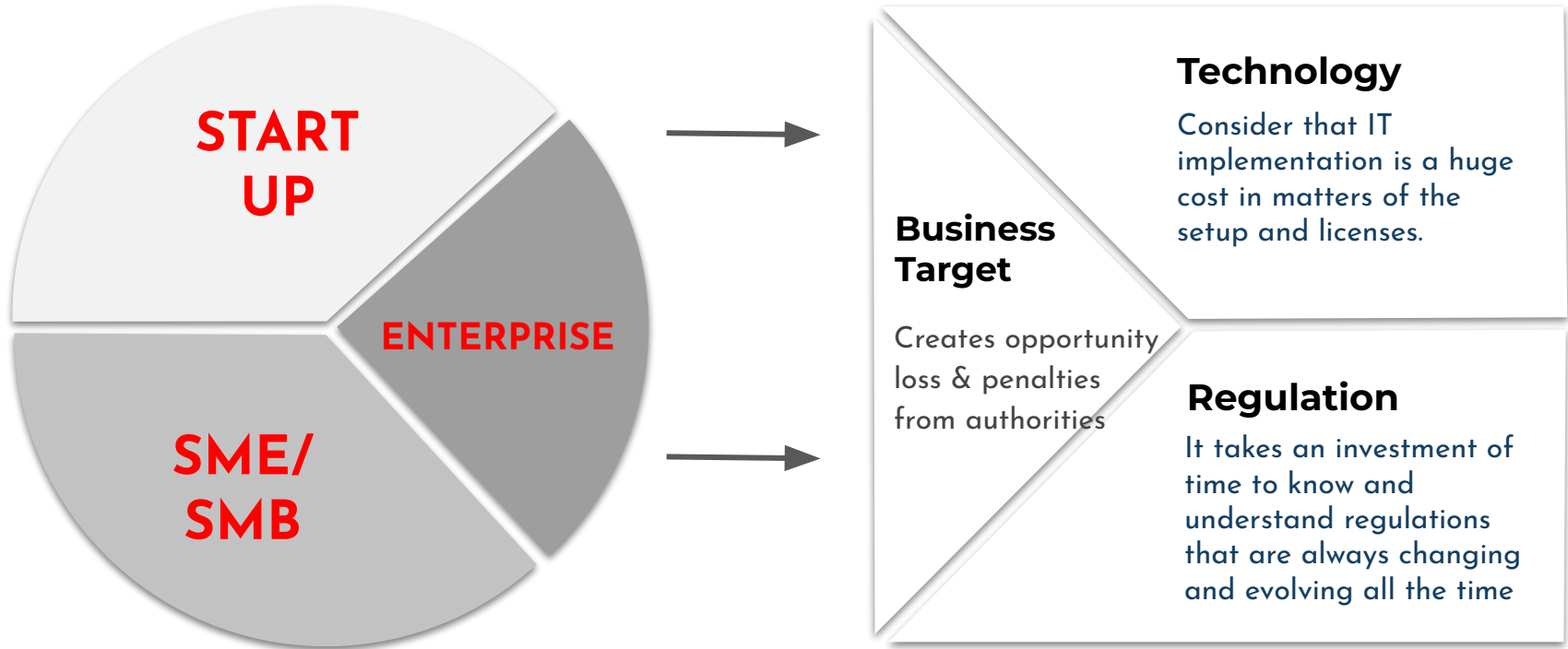
Partnering with tech companies for business technologies support

2023

Public Cloud & SKEJL.COM

Move to public cloud (SG) and start publishing audit timeline for public

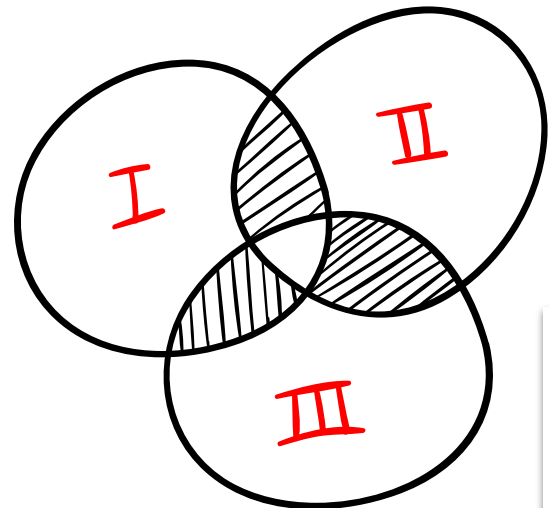
Understanding the problem



Solutions provided

Business Services & Outsourcing

Our competitive services & simplicity of business process that we offer to reduce internal system complexity



Human Capital

Developing strategies to attract, retain, and develop employees can give an organization a competitive advantage.

Human Resources

We provide leading solutions across the human resources & employer services landscape, cover the entire employee lifecycle

Part of global network



<https://santafe-associates.com/worldwide-partners/listing/pt-tilyanpristka>



SANTA FE
ASSOCIATES
INTERNATIONAL

SFAI is an integrated network independent consultant & audit firm, based in Santa Fe - USA since 1997. Tilyanpristka as main partner in Indonesia since March 2018.

100+
COUNTRY

Our management


Imagonti Willy



“Passionate about making tilyanPristka not only credible in payroll, accounting but also supported in advanced technologies at back office processes”


Priscillia Stella



“She has 18+ years experience and previously worked in several multi national consultant and companies. Deeply passionate about accounting & payroll matter and enjoys her role with fun”

Team

Meta Oktafia



BPO Manager
Handling day to day task related to our payroll, accounting and tax compliance BPO activities

M Ardyansyah



ICT Manager
Handling day to day business technologies and maintain digital client platform

Tery Nadia A



HR Manager
Handling day to day HR matters, recruitment and maintain performance of employees

Nova Tri W



HCM/HRM Project Leader
Project Specialist; Industrial/organizational psychologist

Maurenz E



Business Development
Handling business developments particularly to SFAI Global and audit firm.



02

Our Services

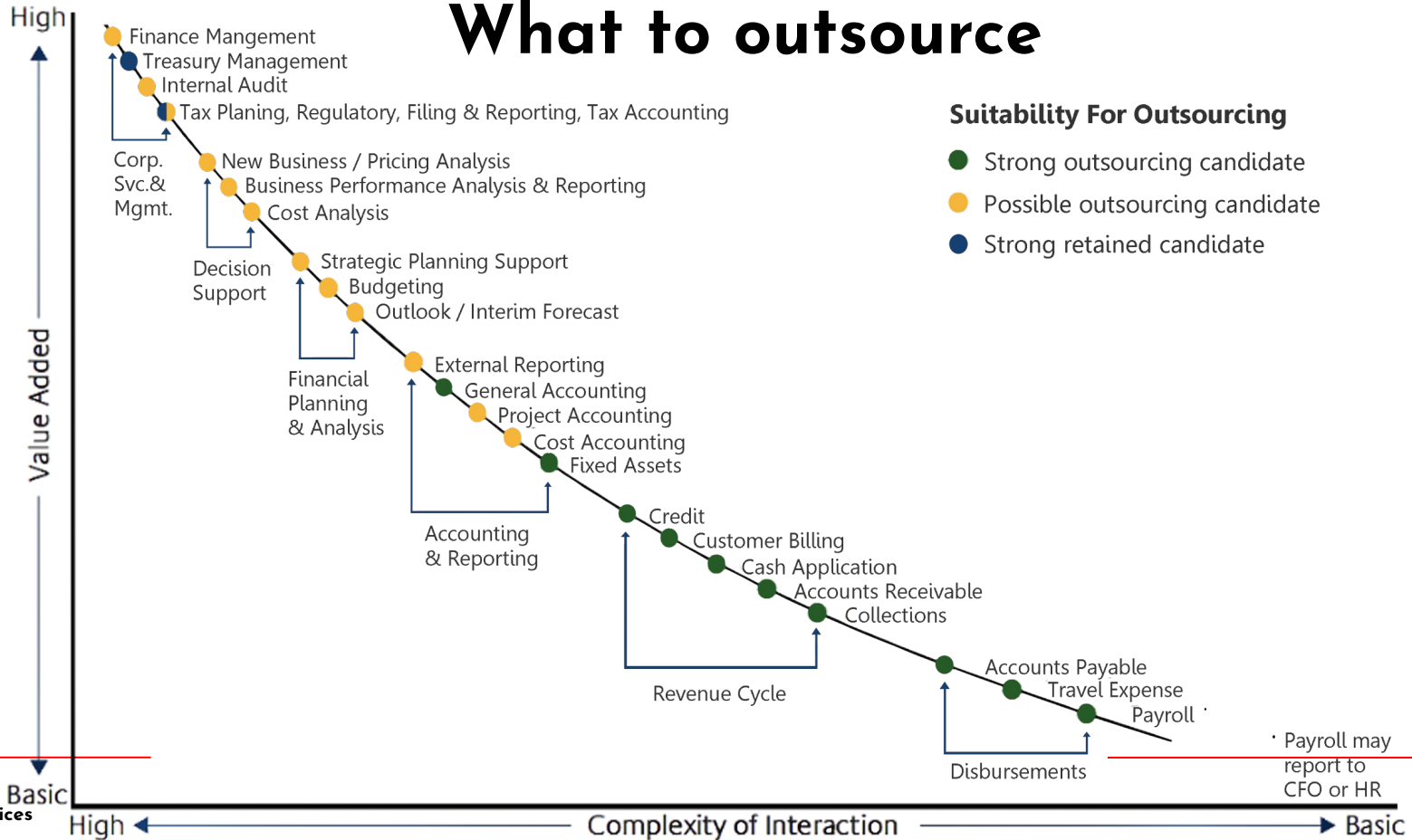
Business Services and Business Process Outsourcing

- Payroll Process
- Bookkeeping & Accounting
- Tax Compliance
- SAP Data Entry
- Virtual Assistant

01



What to outsource



HCM & HRM

- Job Analysis
- Job Evaluation
- Mapping & Performance
- Organization Restructuring
- Competency Modeling
- Organization Culture
 - Recruitment and Selection
 - Psychological Assessment
 - Competency Assessment
 - Assessment Feedback
 - Psychological Test Tools
 - Training Design

02



STRATEGY MAPPING & PERFORMANCE MANAGEMENT

Output:

- Strategy Development
- Balanced Scorecard
- Strategic Organization Alignment
- Key Performance Indicator
- Strategy Monitoring & Evaluation Timetable
- Project Report



HCM

STAFFING DECISIONS

Output:

- List of Candidates
- Candidates Recommendation
- Monitoring & Evaluation Timetable
- Project Report

COMPETENCY MODELLING DEVELOPMENT

Output:

- Competency Dictionary
- Monitoring & Evaluation Timetable
- Project Report



HRR

TRAINING DESIGN

Output:



HCM

- Training needs recommendation
- Employee readiness mapping
- Learning environment program
- Transfer of training program
- Evaluation program
- Training method recommendation
- Monitoring & Evaluation Timetable
- Project Report

ASSESSMENT CENTER

Output:

- Exercises/Simulations
- Assessee Recommendation
- Monitoring & Evaluation Timetable
- Project Report

JOB ANALYSIS

Output:

- Job Profile
- Monitoring & Evaluation Timetable
- Project Report



HRR



HCM

ORGANIZATION CULTURE & DEVELOPMENT

Output:

- Corporate Value
- Internalization Program
- Strategy Monitoring & Evaluation Timetable
- Project Report

PSYCHOLOGICAL TEST DEVELOPMENT

Output:

- Main & Alternative Test Form
- Monitoring & Evaluation Timetable
- Project Report



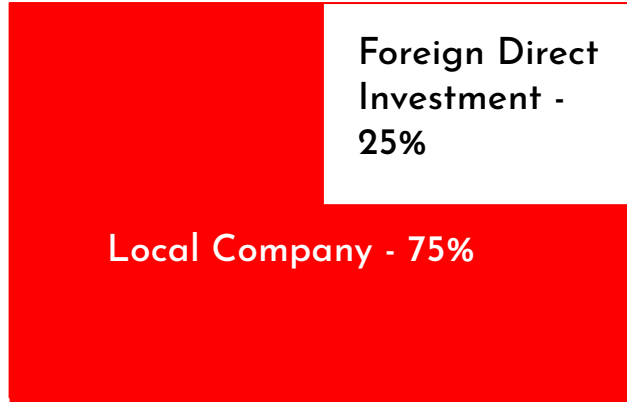
HRR



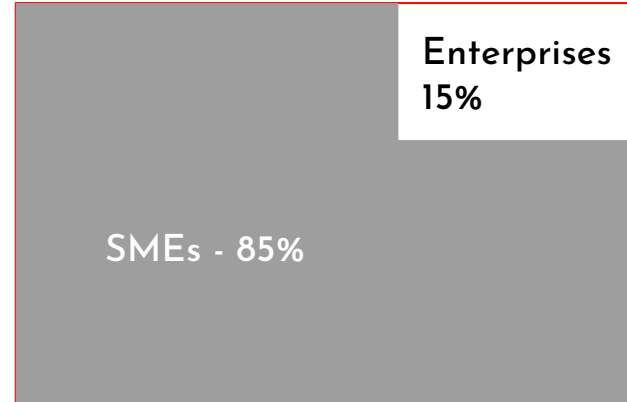
03

Clients

Clients categorizing

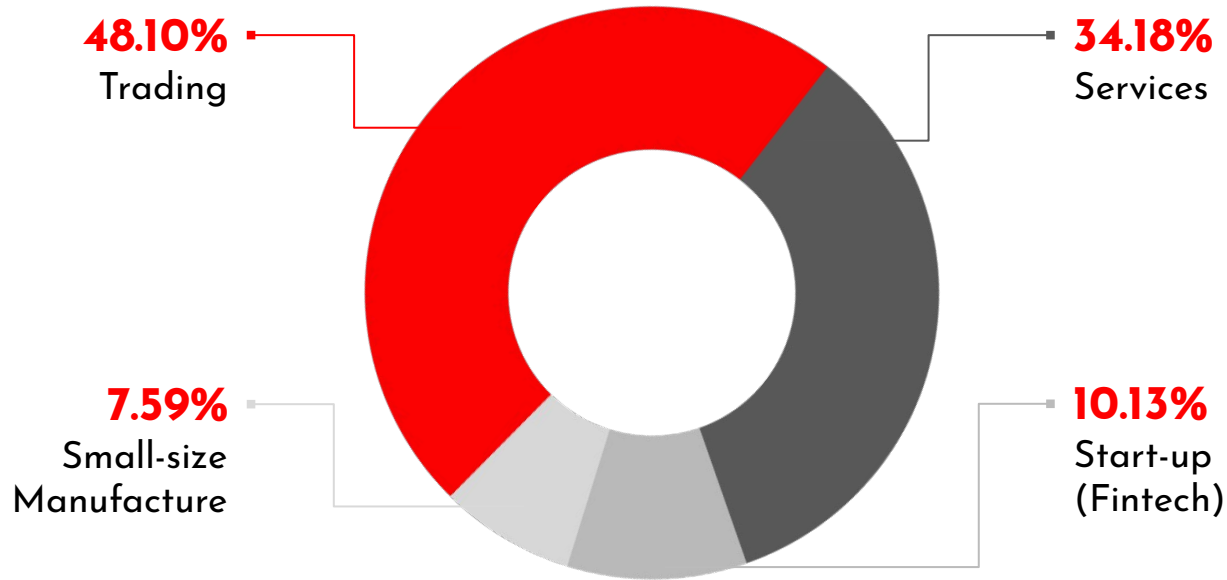


Localization



Scale

Industry type



Thank you

Do you have any questions?

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